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Representative Cases

Employment

- Dispute involving class action brought by commercial airline pilots against employer for underpayment of wages, nonpayment of overtime, and related claims and penalties (improper wage statements, waiting time penalties, etc.)
- Dispute involving claim for sexual harassment brought by former female employee against employer based upon comments by male manager about employee's anatomy. Plaintiff alleged that she was terminated after she complained about manager's harassment. Employer claimed the termination was for legitimate business reasons. To show pretext, plaintiff submitted declaration from former HR manager stating that manager opposed termination because it was illegal.
- Dispute involving "whistleblower" claim by plaintiff against his former employer resulting from his termination for allegedly opposing fraudulent marketing practices of employer.
- Dispute involving failure to engage in interactive process based upon plaintiff's medical disability stemming from his open-heart surgery that limited the amount of time plaintiff could stand on his feet due to vein removed from his leg, which allegedly could be mitigated with use of a stool. The employer claimed plaintiff was terminated because he was unable to perform his essential job functions, and raised the defense of after-acquired evidence based upon misstatements in plaintiff's job application and resume regarding his credentials that would result in termination of any company employee upon discovery.
- Dispute involving PAGA claim based upon alleged failure of retail employer to provide uninterrupted meal and rest periods to employees.
- Dispute involving claim for discrimination and wrongful termination based upon medical condition stemming from plaintiff's thyroid cancer and resulting treatment. Issues included reasonable accommodation, engagement in the interactive process to address plaintiff's condition, defendant's alleged legitimate business reason to separate plaintiff from company, and plaintiff's future loss of earnings.
- Dispute involving claim of gender harassment and wrongful termination brought by executive director of non-profit entity against its president.

- Dispute involving wrongful termination in violation of public policy brought by truck driver who alleged his employer terminated him when he refused to falsify his driving logs so as to comport to federal and state safety requirements that limit the hours a commercial truck driver may work before mandatory rest period required.
- Dispute involving claim by former employee, an automobile mechanic, that employer terminated him after he suffered injury on job to prevent employee from seeking worker's compensation benefits. Employer disputed injury occurred and claimed termination was for legitimate business reasons.
- Dispute involving wage and hour claim brought by "handy man" for unpaid wages against owners of real property for improvements made. The case was very contentious because of family dynamics - the handy man was the father of the owners' daughter-in-law.